



## NYAYA SADAN

Jharkhand State Legal Services Authority (JHALSA), Near A.G. Office, Doranda, Ranchi- 834002

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### **Patron-in-Chief**

**Hon'ble the Chief Justice**  
Jharkhand High Court

### **EXECUTIVE CHAIRMAN**

**Hon'ble Mr. Justice D.N. Patel**  
Judge, Jharkhand High Court

### **MEMBER SECRETARY**

**Arun Kumar Rai**  
(Principal District Judge)

Ref No: JHALSA/ 1284

Dated : 24/4/19

To,

**All the Principal District Judges-cum-Chairpersons**  
**District Legal Services Authorities**  
**including the Principal Judicial Commissioner-cum-Chairman**  
**District Legal Services Authority, Ranchi**  
**Jharkhand**

Sub: **Constitution of Internal Complaints Committee as enumerated in Section 4 of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rules, 2013**

**Madam/Sir,**

As directed, this is to apprise your goodself that as per Sec. 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rules, 2013 it is mandatory for any Institution to constitute an Internal Complaint Committee to deal with the complaints as to sexual harassment received from aggrieved women at Workplace.

In light of the aforesaid Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rules, 2013, as directed, your goodself, is hereby, requested to constitute the Internal Complaint Committee at your DLSA and SDLSC level.

Your goodself is further requested to kindly send the Report to this office regarding the constitution of the Internal Complaints Committee at your DLSA and SDLSC level at the earliest.

Yours faithfully

  
(Arun Kumar Rai)  
Member Secretary